



Job Title: Artistic Director

Job Type: Part Time Hourly, \$20/per hour

Reports To: Board of Directors/Board President

The Rude Mechanicals is a 501c3 nonprofit performing arts organization with a mission to enhance, educate, elevate, and entertain. We enhance our community through the performing arts, educate the public on the value and impact of live theatre, elevate the quality of live theatre locally, and entertain our community by delivering high-quality Shakespeare-inspired theatre produced by our ensemble cast and crew.

Position Summary:

The Rude Mechanicals is seeking an experienced, visionary, and motivated Artistic Director to oversee all aspects of the artistic production of the organization.

Responsibilities include:

The Artistic Director reports to the Board of Directors and is responsible for conceiving, developing, and implementing the artistic vision and focus of the organization. Duties include but are not limited to:

- Set and oversee the schedule of productions for the season
- Collaborate with the Executive Director to develop the annual program budget
- Act as a spokesperson for the organization's artistic purpose via speaking engagements, public and social appearances, and at fundraising events.
- Foster the development of good relations with other cultural organizations by participating in meetings and joint activities where appropriate
- Present monthly updates on artistic activities and programs to the Board of Directors.
- Supervise the maintenance of written procedures manual for technical and production staff
- Direct at least one production per season
- Recruit and hire artists, directors, performers, stage managers, designers, etc. for the season.
- Represent the Rude Mechanicals in a positive, professional way at all times.

Knowledge, Skills, and Abilities:

- Education and experience in directing and/or theatre management is preferred. Experience may replace education as appropriate.
- Able to keep a positive attitude and deliver on assigned projects in a timely manner.
- Knowledge of diversity, equity, and inclusion theories (DEI) and how to implement it in all aspects of Rude Mechanicals programming.
- Availability to attend board meetings.
- Able to present a calm, professional demeanor at all times.
- Excellent written and verbal communication skills.
- Supervisory and/or volunteer coordination experience preferred.

- Able to solve problems efficiently and creatively.
- Able to make decisions, direct others, and work independently.
- Computer literate and comfortable learning new technology.
- Able to provide references upon request.